

**Bay-Arenac ISD
Exit Interview Responses**

1. What were your expectations when you began employment with BAISD? In what ways did the district meet or not meet those expectations?

2. As you think about the duties of your position, what challenges did you face?

3. Who were your customers/stakeholders, and what were their needs?

4. What offered you the greatest satisfaction with your position?

5. What improvements would you implement in your position that would provide greater efficiency or improve quality?

6. If you are taking another position, what does that position offer that your current position does not?

7. If your supervisor were to make changes in your department, what changes would you recommend?

8. If your position were to become available again, would you apply for it? Why? Or Why Not?

9. In a few words, describe your overall opinion of the following systems at BAISD:

Communication: _____

Leadership: _____

Decision-making: _____

Recognition/Reward: _____

10. On a scale of one to five (one being the lowest, five being the highest) how would you rate your level of satisfaction with the services you received or contact made with the:

Business Office ___ Superintendents Office ___ Substitute Placement ___
Staff & Organizational Development ___ Marketing ___ Board of Education ___

11. How would you describe the culture of your department/building?

12. Are there any other points you would like to make?

Interviewed by: _____ Date: _____

Employee
Signature: _____

Are you willing to participate in a follow-up survey? YES NO

Address: _____

