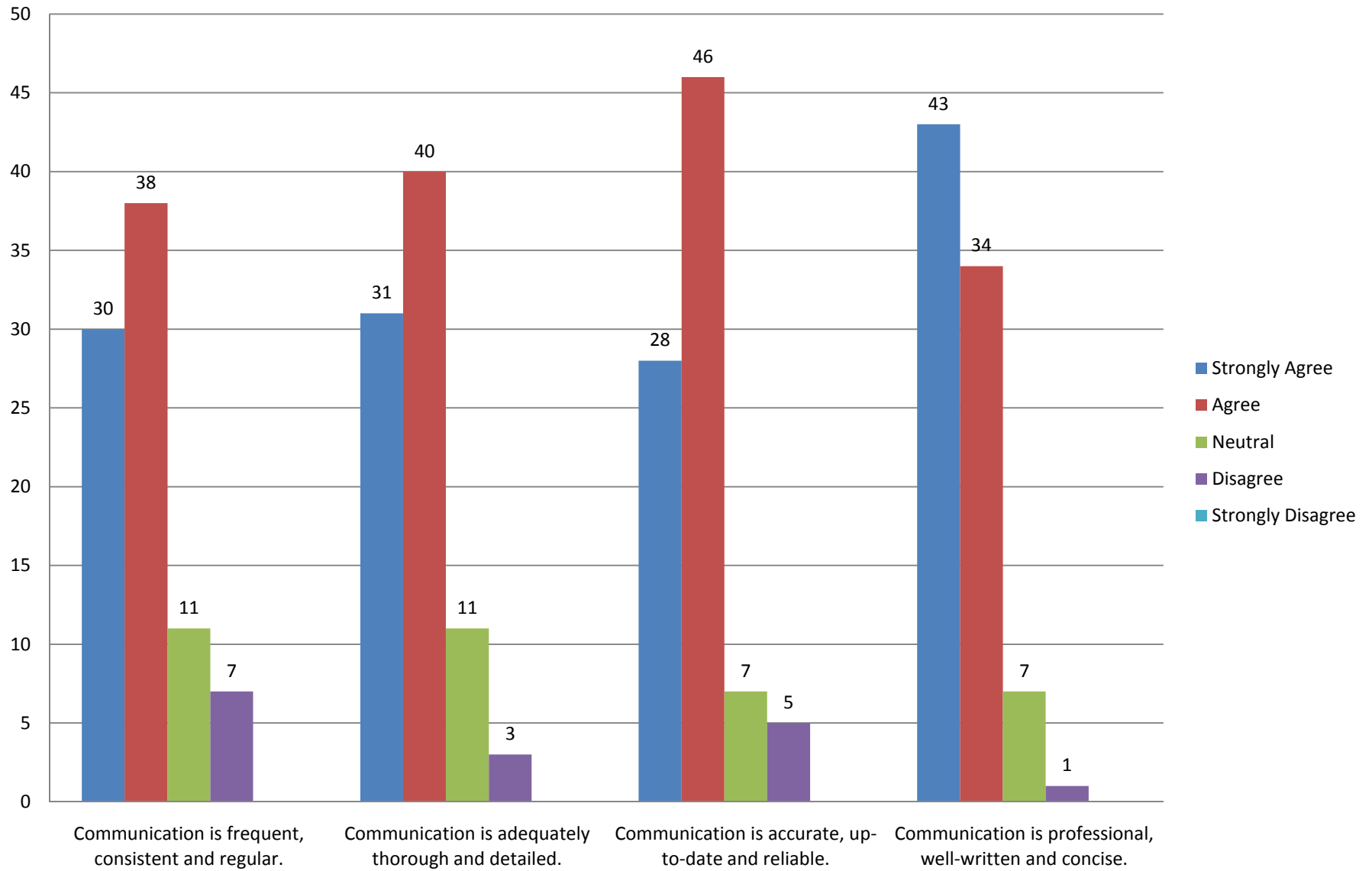


1. Indicate how much you agree or disagree with the following statements about communication at Bay-Arenac ISD:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Communication is frequent, consistent and regular.	30	38	11	7	0
Communication is adequately thorough and detailed.	31	40	11	3	0
Communication is accurate, up-to-date and reliable.	28	46	7	5	0
Communication is professional, well-written and concise.	43	34	7	1	0

Indicate how much you agree or disagree with the following statements about communication at Bay-Arenac ISD:

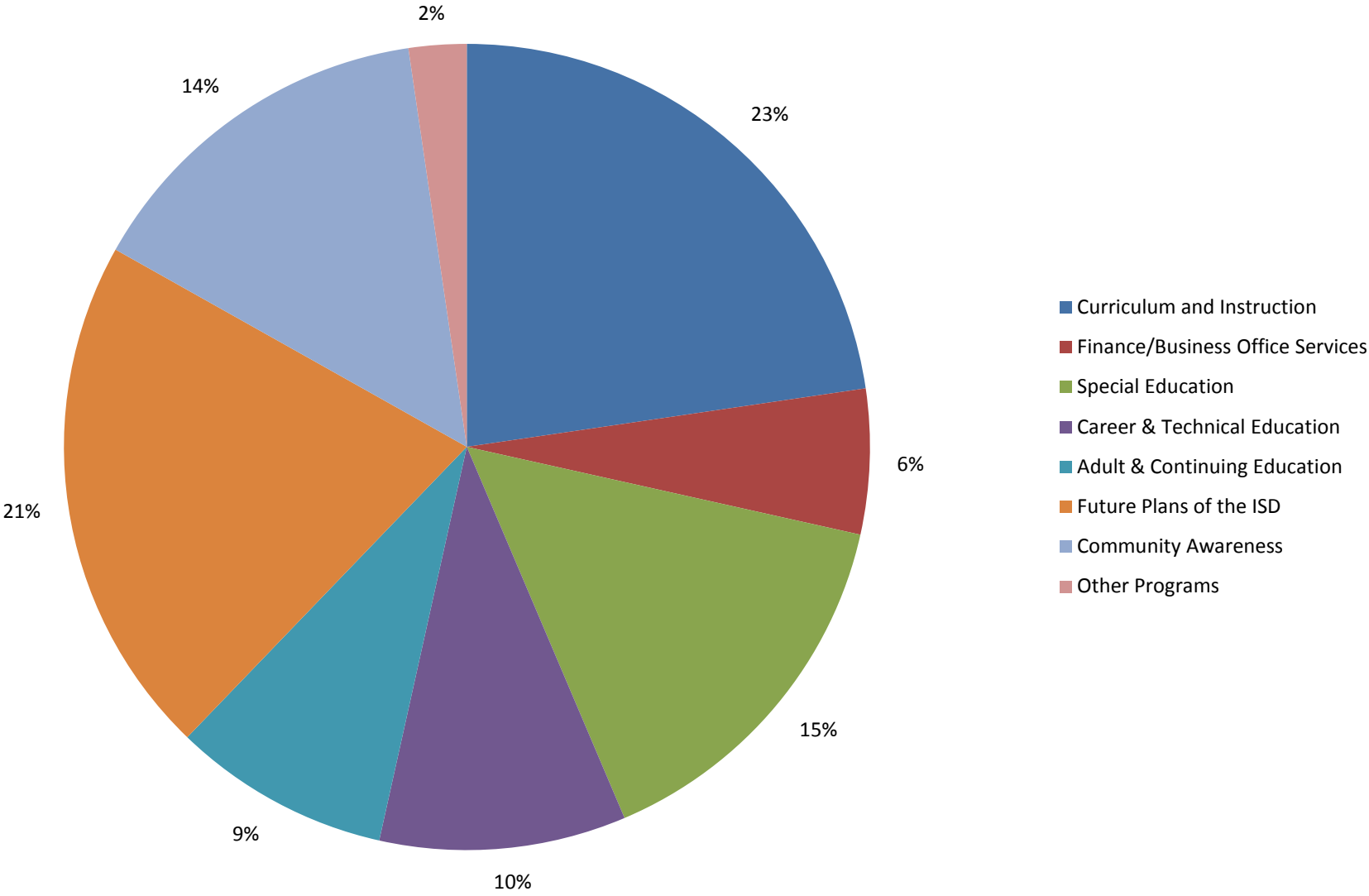


2. In what areas would you like to receive more regular communication from Bay-Arenac ISD?

Curriculum and Instruction	39
Finance/Business Office Services	10
Special Education	26
Career & Technical Education	17
Adult & Continuing Education	15
Future Plans of the ISD	36
Community Awareness	25
Other Programs	4

7 Did not answer

In what areas would you like to receive more regular communication from Bay-Arenac ISD?

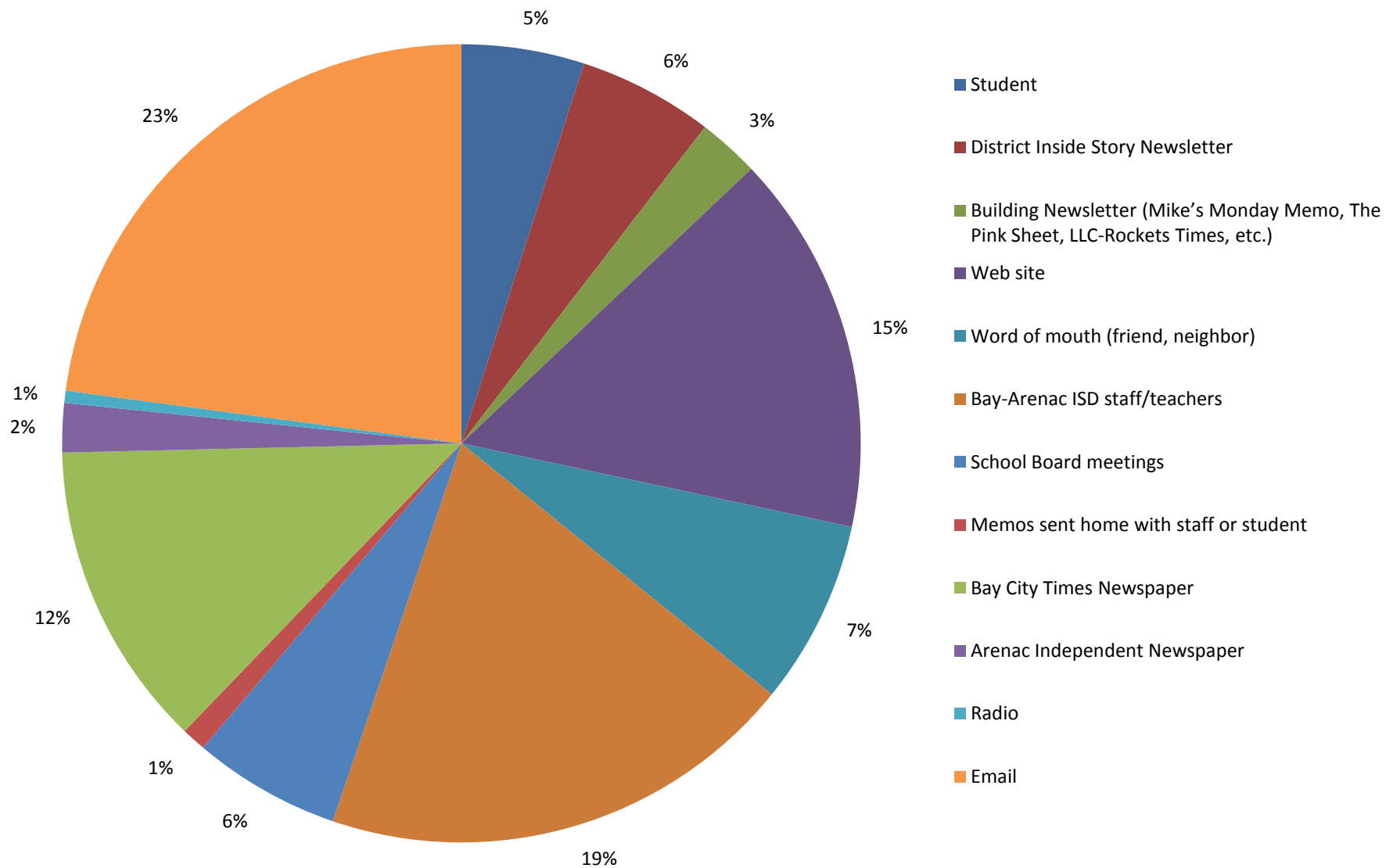


3. Where do you get most of your information about Bay-Arenac ISD?

Student	10
District <i>Inside Story</i> Newsletter	11
Building Newsletter (<i>Mike's Monday Memo, The Pink Sheet, LLC-Rockets Times, etc. </i>)	5
Web site	31
Word of mouth (friend, neighbor)	15
Bay-Arenac ISD staff/teachers	39
School Board meetings	12
Memos sent home with staff or student	2
Bay City Times Newspaper	25
Arenac Independent Newspaper	4
Radio	1
Email	46

1 Did not answer

Where do you get most of your information about Bay-Arenac ISD?



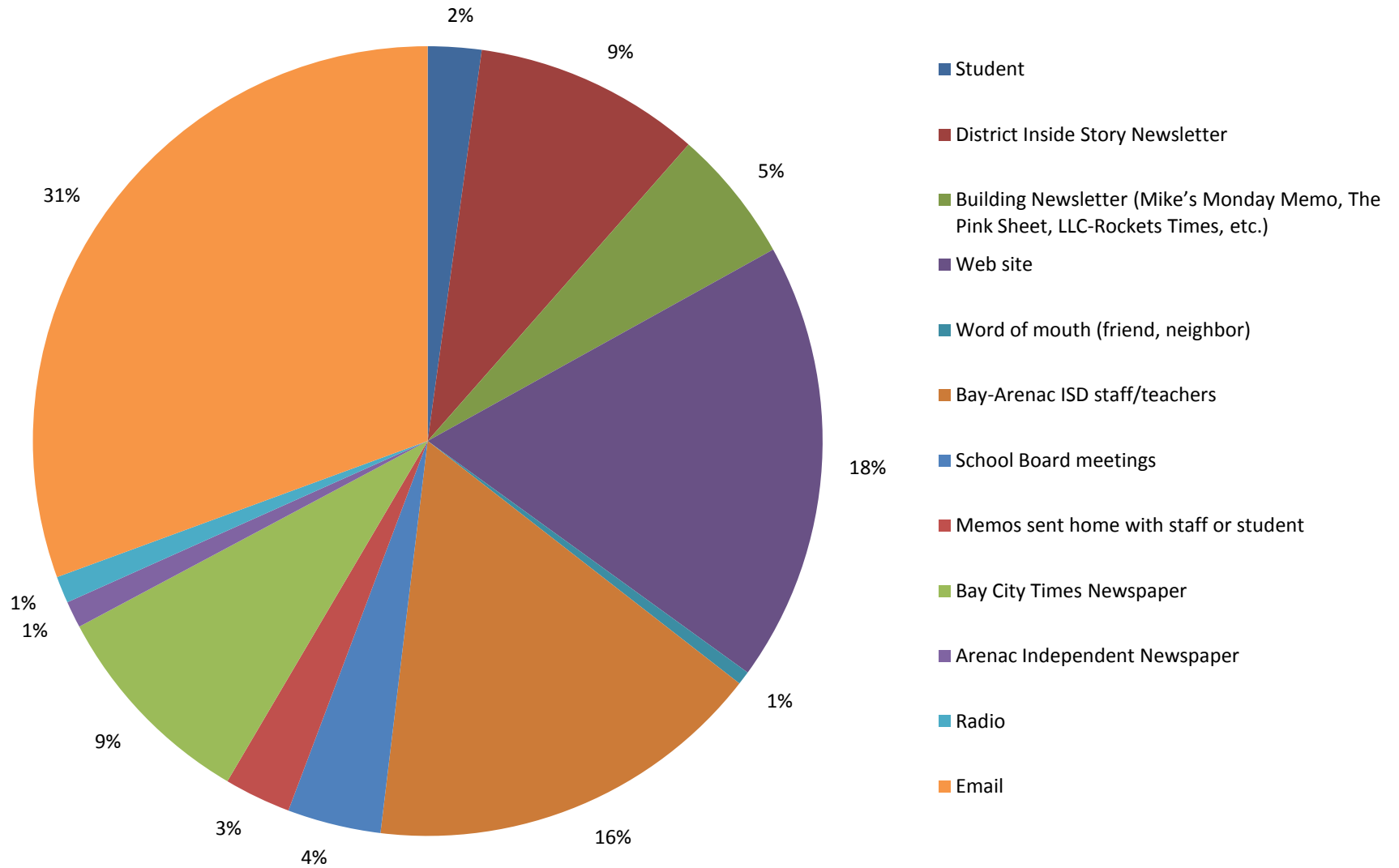
How do you prefer to receive information about Bay-Arenac ISD or what is the best way to

4. communicate with you?

Student	4
District <i>Inside Story</i> Newsletter	17
Building Newsletter (<i>Mike's Monday Memo, The Pink Sheet, LLC-Rockets Times, etc. </i>)	10
Web site	33
Word of mouth (friend, neighbor)	1
Bay-Arenac ISD staff/teachers	30
School Board meetings	7
Memos sent home with staff or student	5
Bay City Times Newspaper	16
Arenac Independent Newspaper	2
Radio	2
Email	56

2 Did not answer

How do you prefer to receive information about Bay-Arenac ISD or what is the best way to communicate with you?



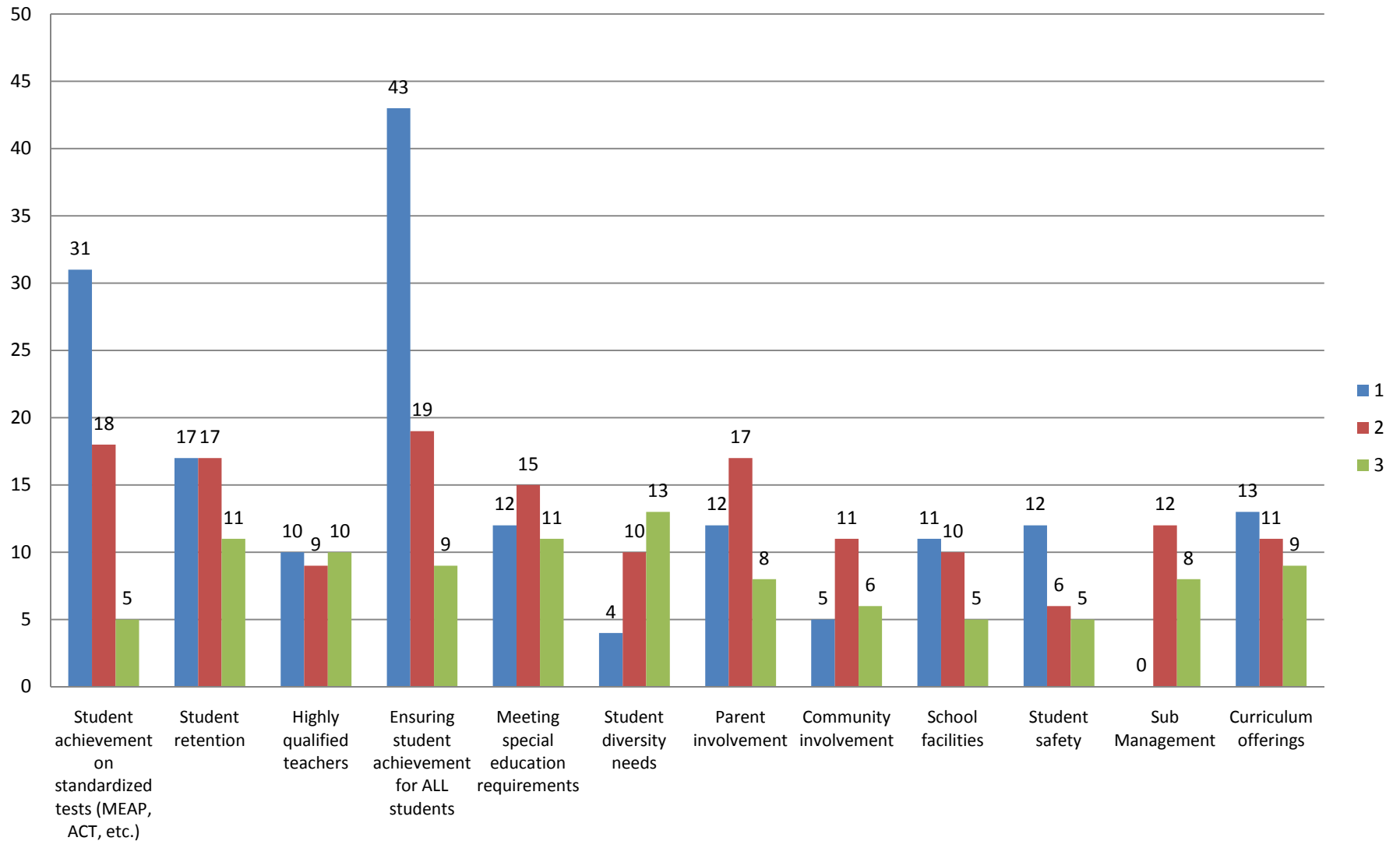
Ignoring the funding issue for a second, what do you think is the single biggest issue currently

5. facing our schools? Please rank your top three (1=most important).

	1	2	3
Student achievement on standardized tests (MEAP, ACT, etc.)	31	18	5
Student retention	17	17	11
Highly qualified teachers	10	9	10
Ensuring student achievement for ALL students	43	19	9
Meeting special education requirements	12	15	11
Student diversity needs	4	10	13
Parent involvement	12	17	8
Community involvement	5	11	6
School facilities	11	10	5
Student safety	12	6	5
Sub Management	0	12	8
Curriculum offerings	13	11	9

1 Did not answer

Ignoring the funding issue for a second, what do you think is the single biggest issue currently facing our schools? Please rank your top three (1=most important).



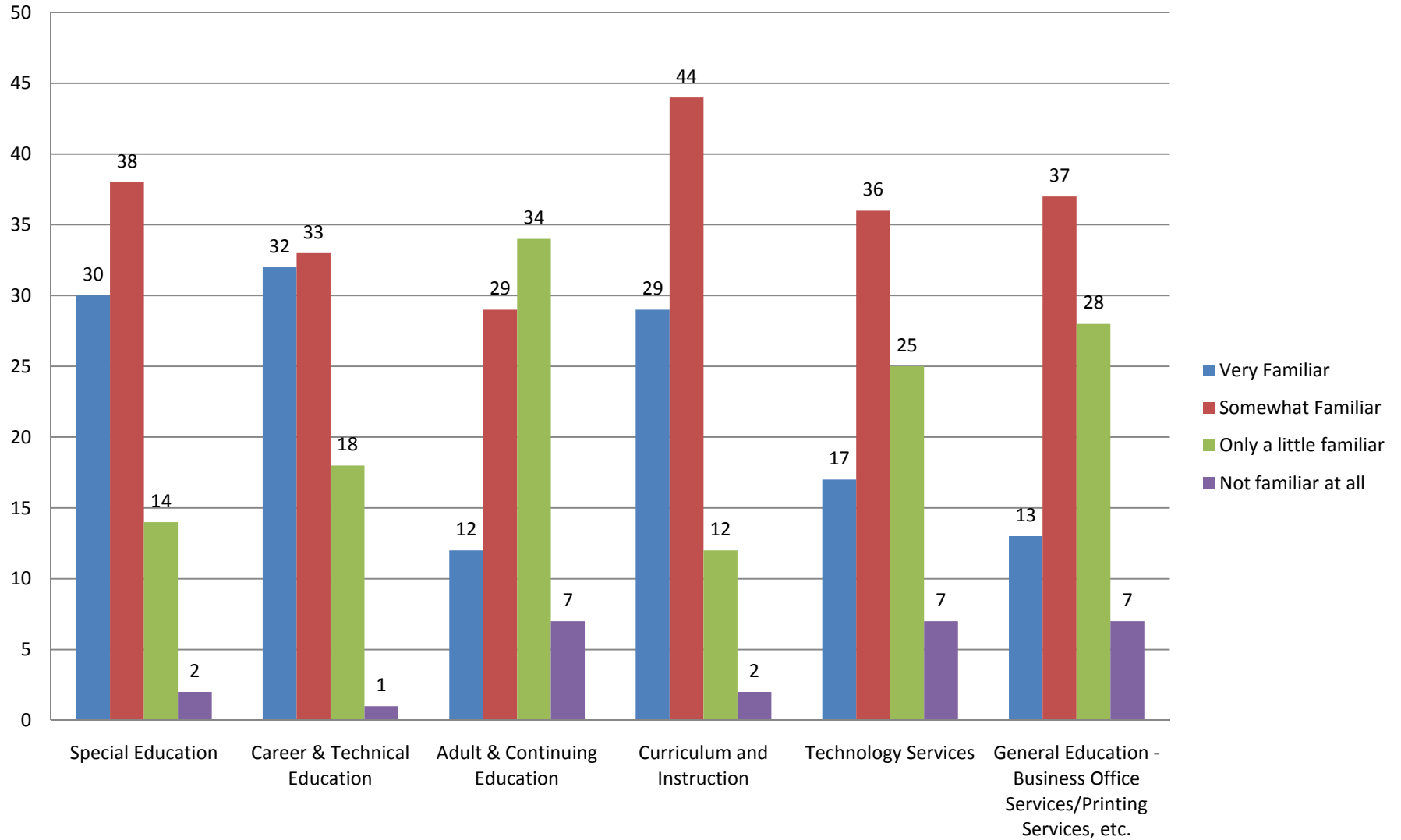
How familiar are you with the following programs and services that the Bay-Arenac ISD provides to your local public school districts and other school districts located within Bay and Arenac Counties?

6.

	Very Familiar	Somewhat Familiar	Only a little familiar	Not familiar at all
Special Education	30	38	14	2
Career & Technical Education	32	33	18	1
Adult & Continuing Education	12	29	34	7
Curriculum and Instruction	29	44	12	2
Technology Services	17	36	25	7
General Education - Business Office Services/Printing Services, etc.	13	37	28	7

1
Did not answer

How familiar are you with the following programs and services that the Bay-Arenac ISD provides to your local public school districts and other school districts located within Bay and Arenac Counties?



Currently, the Bay-Arenac ISD provides special education services to your local public school districts and other districts within Bay and Arenac Counties: teacher and student testing, workshops on professional development, payroll and financial services, bulk purchasing of technology equipment, printing services, computer training and technology services, substitute management services, adult and continuing education, and summer school programs. After reading a detailed description of the services provided to local public school districts, let me ask

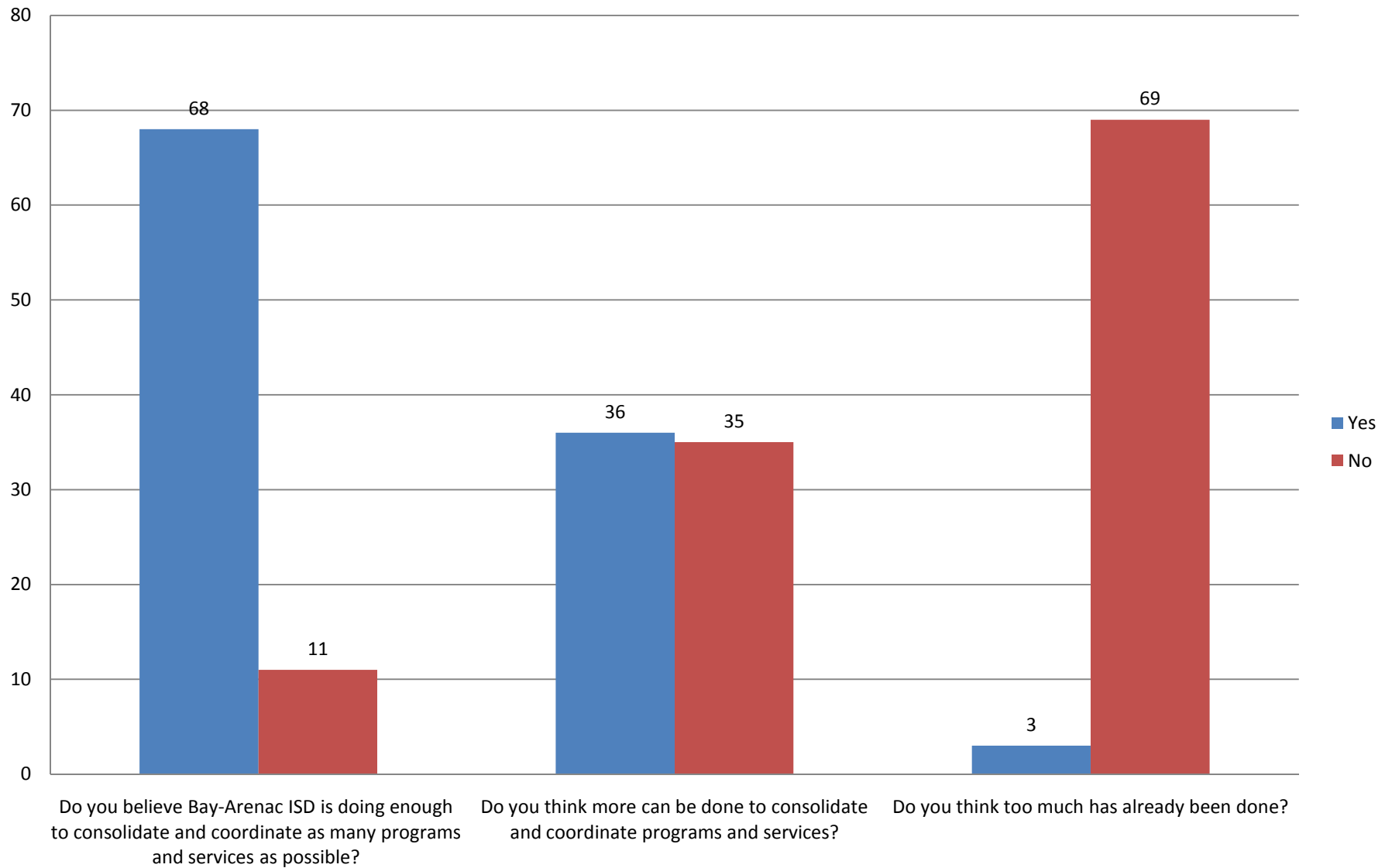
7. you the following:

- Do you believe Bay-Arenac ISD is doing enough to consolidate and coordinate as many programs and services as possible?
- Do you think more can be done to consolidate and coordinate programs and services?
- Do you think too much has already been done?

	Yes	No	Examples
Do you believe Bay-Arenac ISD is doing enough to consolidate and coordinate as many programs and services as possible?	68	11	See Attached Sheet
Do you think more can be done to consolidate and coordinate programs and services?	36	35	
Do you think too much has already been done?	3	69	

5 Did not answer

Currently, the Bay-Arenac ISD provides special education services to your local public school districts and other districts within Bay and Arenac Counties: teacher and student testing, workshops on professional development, payroll and financial services,



Examples for Question 7

- Better and less costly financial services to districts served.
- Provide central office services.
- Always room to improve but seems to be doing a lot now.
- Budgets
- Summer School
- MEAP Prep
- Not sure about question #2.
- Transportation
- Who has the ultimate authority of ISD staff when they are in local schools? Who evaluates ISD employees?
- More Special Education collaboration and support!
- Don't know your budget?
- If we as an ISD are willing to pay for the total service everyone will demand more. It is going to be hard to balance our budget for the next five years.
- Curriculum and Special Education seem to be lacking in coordination.
- Budget constraints with force the issue. Consolidate more administrative services.
- Communicate what is being done.
- It was sad to see Bay City Public School Employee itinerants move to the ISD and take significant pay cuts. Substitute system is weak. The quality of substitutes since it has been outsourced has diminished significantly.
- The more collaboration between the districts the more cost savings each experiences.
- Send more e-mails on what is offered.
- Central Office responsibilities such as payroll, student services, etc...
- Guide and support a larger initiative in reaching the at risk population. The ISD has the resources and potential to establish/mentor programs directed at this population of students whether on campus or at locally.
- Include parochial schools to a greater extent.
- Provide coaches to model best practices in core content area classrooms.
- Special education students may be on a program within high school where they do not get a diploma. I would like to see all special education students have the same opportunity from school to school. It would be unfair to get a diploma from one school and a certificate of completion from the next.

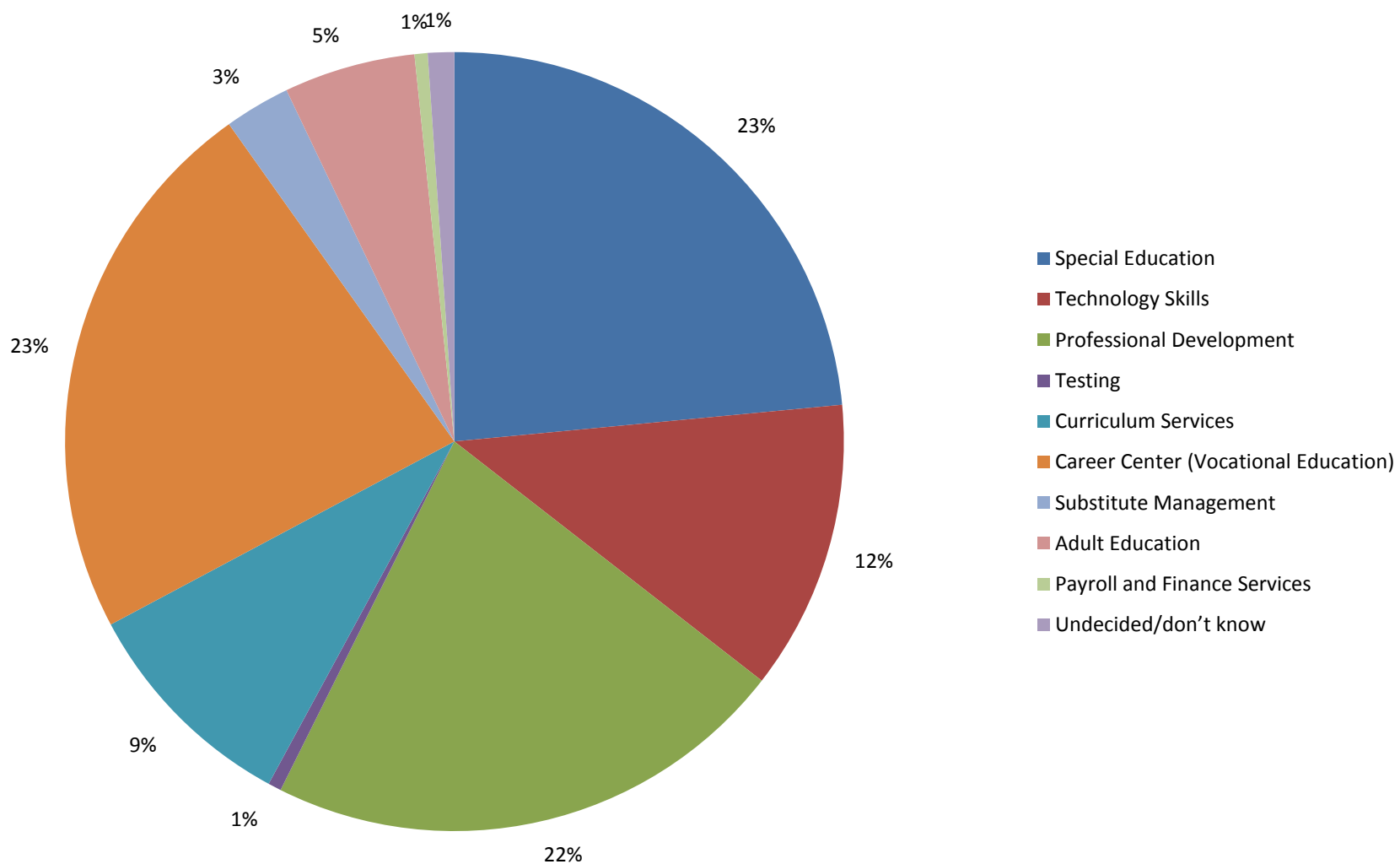
What would you say are the one or two most important programs or services that Bay-Arenac
ISD provides to your local public school district and others located within the service area of

8. Bay-Arenac ISD?

Special Education	43
Technology Skills	22
Professional Development	40
Testing	1
Curriculum Services	17
Career Center (Vocational Education)	42
Substitute Management	5
Adult Education	10
Payroll and Finance Services	1
Undecided/don't know	2

2 Did not answer

What would you say are the one or two most important programs or services that Bay-Arenac ISD provides to your local public school district and others located within the service area of Bay-Arenac ISD?

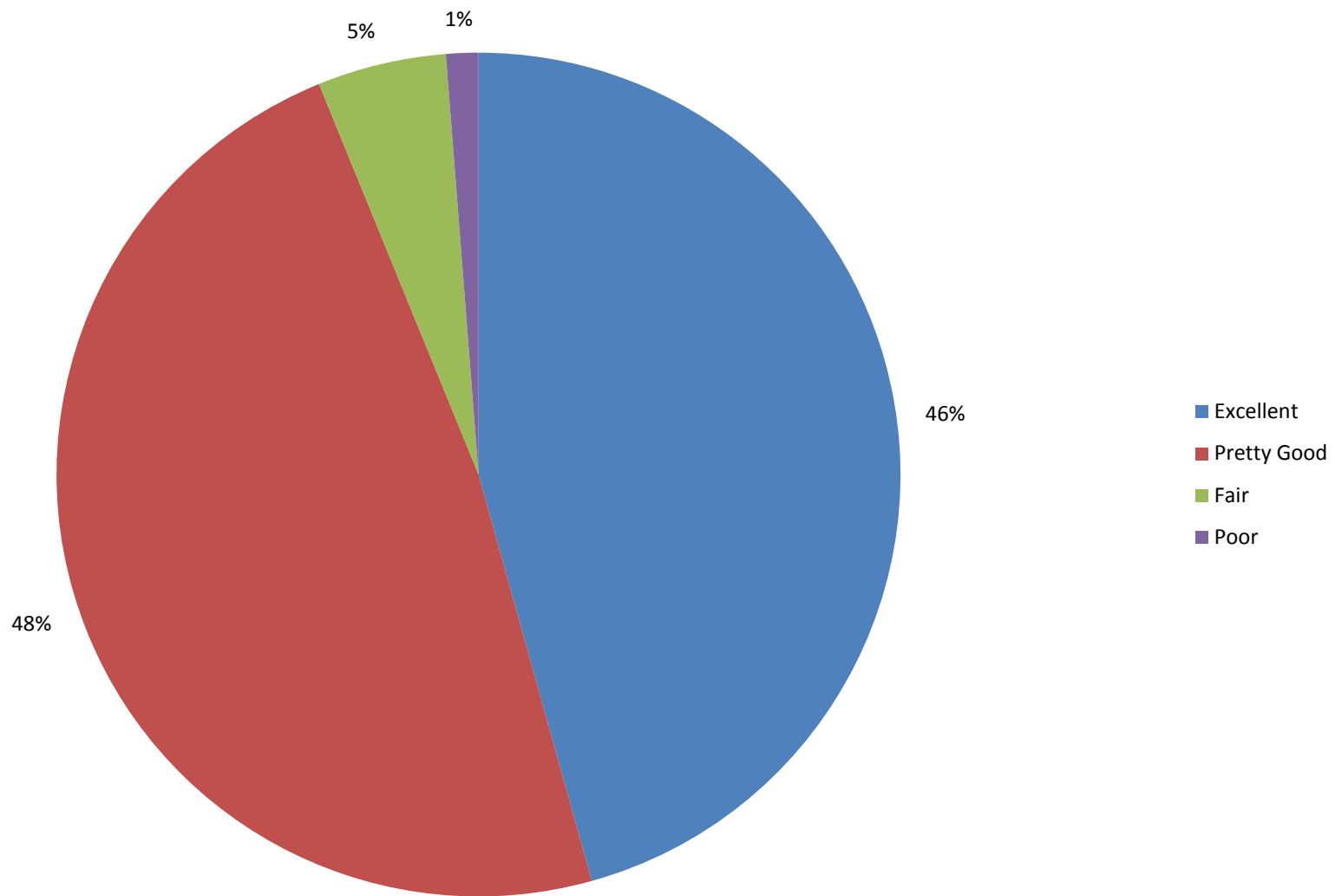


9. How would you rate the job the ISD is doing to manage the funding it receives?

Excellent	37
Pretty Good	39
Fair	4
Poor	1

6 Did not answer

How would you rate the job the ISD is doing to manage the funding it receives?

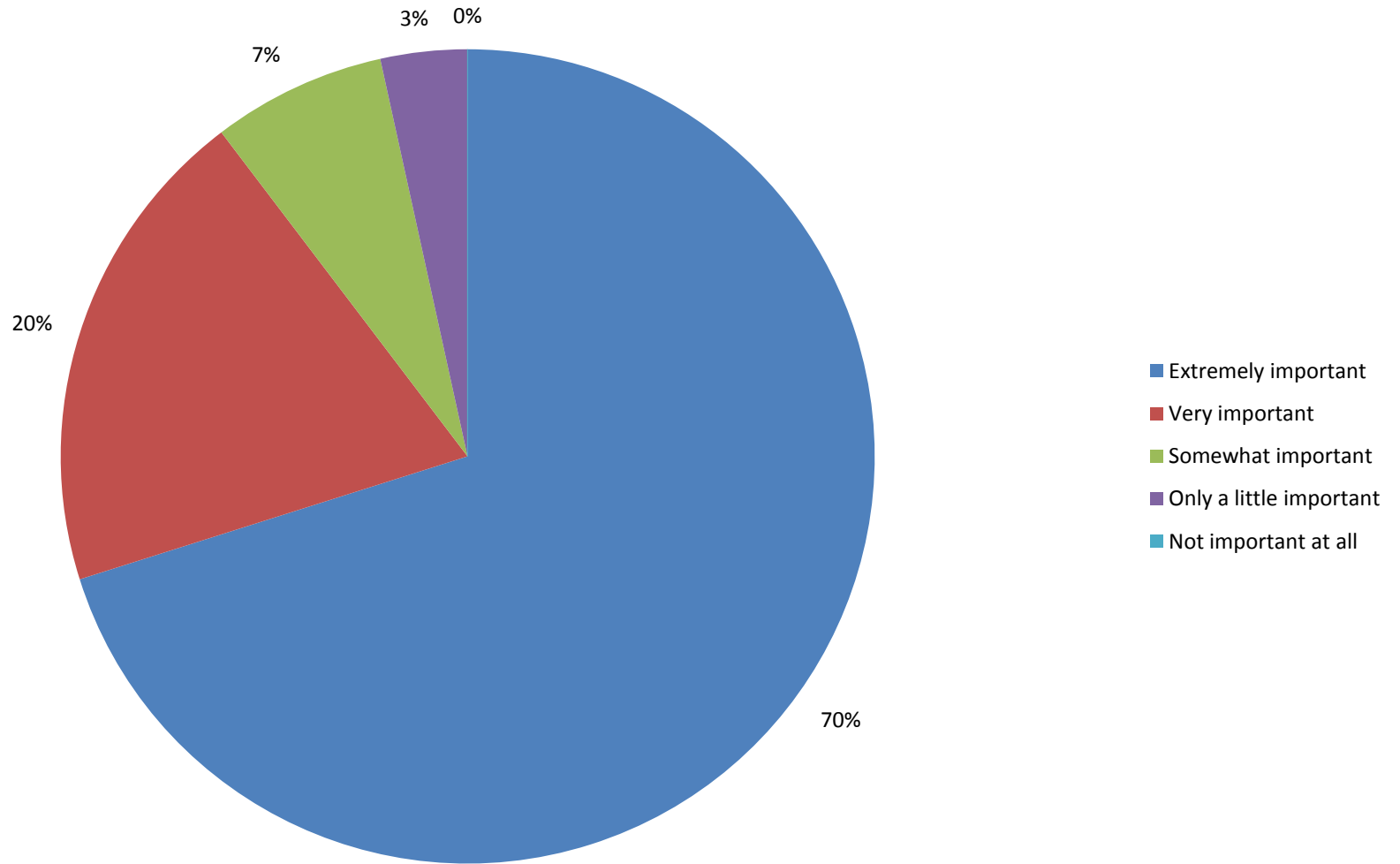


How important do you think it is to a child's development and learning to have early childhood development both in school and at home prior to the age of 5 when most children start

10. kindergarten?

Extremely important	61
Very important	17
Somewhat important	6
Only a little important	3
Not important at all	0

How important do you think it is to a child's development and learning to have early childhood development both in school and at home prior to the age of 5 when most children start kindergarden?



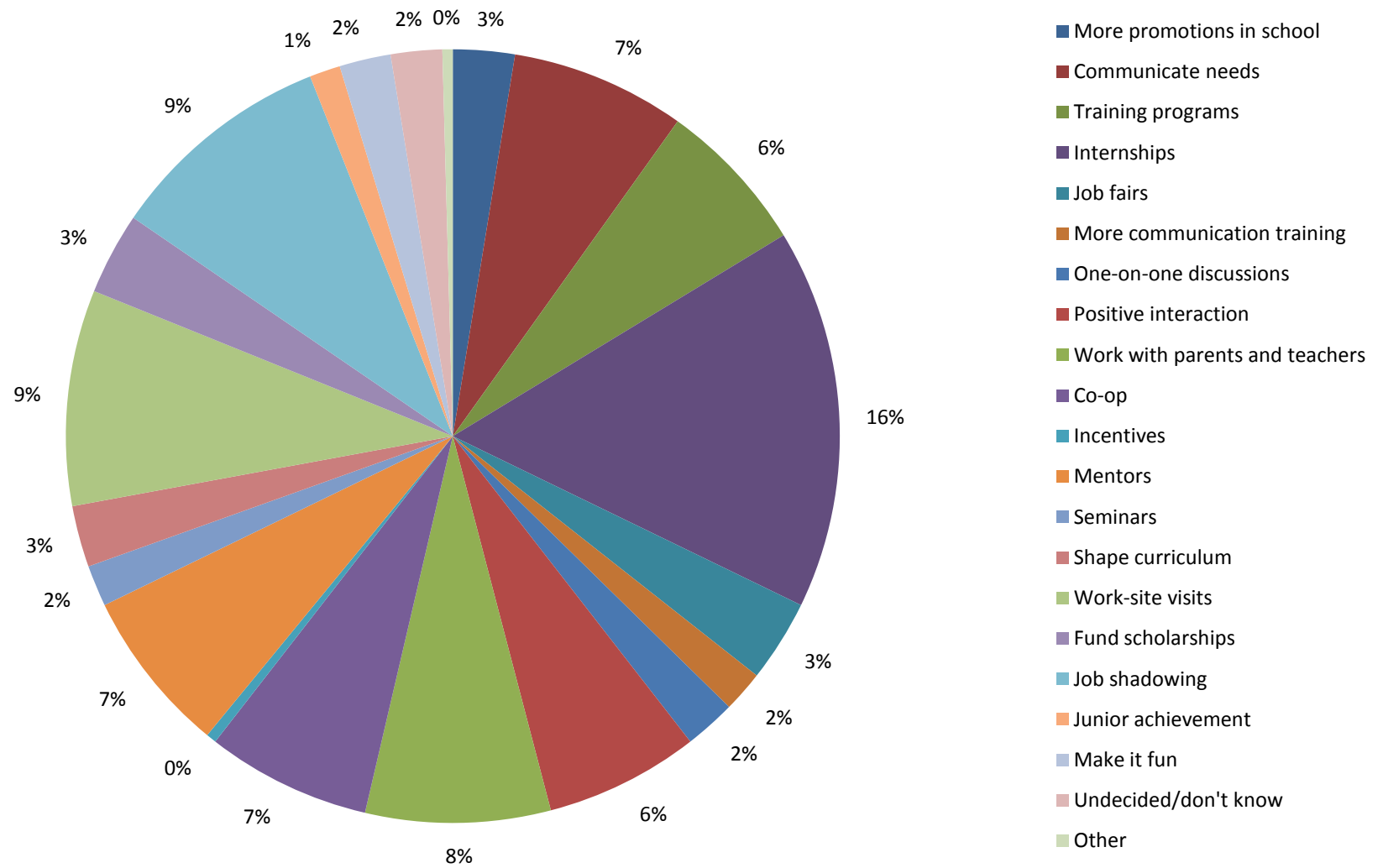
What can future employers do to motivate students to help them accomplish more in school?

11. (Select and write comments for up to two items.)

More promotions in school	6
Communicate needs	17
Training programs	15
Internships	37
Job fairs	8
More communication training	4
One-on-one discussions	5
Positive interaction	15
Work with parents and teachers	18
Co-op	16
Incentives	1
Mentors	16
Seminars	4
Shape curriculum	6
Work-site visits	21
Fund scholarships	8
Job shadowing	22
Junior achievement	3
Make it fun	5
Undecided/don't know	5
Other	1

3 Did not answer

What can future employers do to motivate students to help them accomplish more in school? (Select and write comments for up to two items.)



Comments for Question 11

- Excited mentors and teachers would allow students to become more engaged and excited and stimulated to learn.
- Students (humans) are not cattle. The basics, through elementary is one thing, from middle school on there should be more of a path way development for students!
- Speaks for itself - Engage and excite the learning process.
- Our office is actively involved with both activities noted. This provides us a basis for employment in Bay County.
- To help teachers in more diverse areas, to provide seminars for teachers.
- Not sure how involved the business community is now in recruitment of local school talent - but their input is critical.
- Help organize and setup job fairs.
- Continue 5th grade visits and 4th grade visits.
- Continue training programs.
- Continue co-op programs.
- Create a new need that students will want to fill.
- Give students a positive outlook on the profession.
- An updated contact list of area businesses would be helpful. Perhaps the directory could include which of these services the business is able/willing to support.
- Much more needs to be done in this area.
- Internships - very beneficial
- Positive interaction - motivational
- Not all students are cut out for higher education. Vocational training is needed and should be available for those whose careers won't benefit from a college educational degree.
- More school achievement.
- Depends on student.
- Job fairs - To expose them to different jobs.
- Hands-on experience.
- Students need the hands-on experience of co-ops and internships to see if the job is a good fit for them.
- Internships - Sweet Boutique lied to daughter, work her 3 weeks no pay, said they would hire her, she kept going back and asking time and time again, all they seem to want was free labor! I was very upset as a parent!!!
- Work with parents and teachers - Better program on financial program with parents on getting aid for college, like student loans etc.
- Internships - Confidentiality is an issue.
- Military just takes them out and makes them start over again. They call it recycling and it is a great motivator. I know it is not likely to work in this situation.
- Students need to be prepared for reality. Reality is work environments where you are held accountable. Students need to understand the value they bring to employers, but they also need to understand the competition to obtain a job.
- Invite interested students to tour a facility through an open house format. invite comments, possible future job shadowing in certain technical areas and the possibility of providing financial support to those students seeking training in those technical areas.
- Work-Site visits -students need to see more of what awaits them after high school and why their education is important. Providing students with quality internships (not co-op and not remedial tasks such as stapling papers together) will help to shape their career choice, college planning and course selection, and work-force preparation.

Comments for Question 11

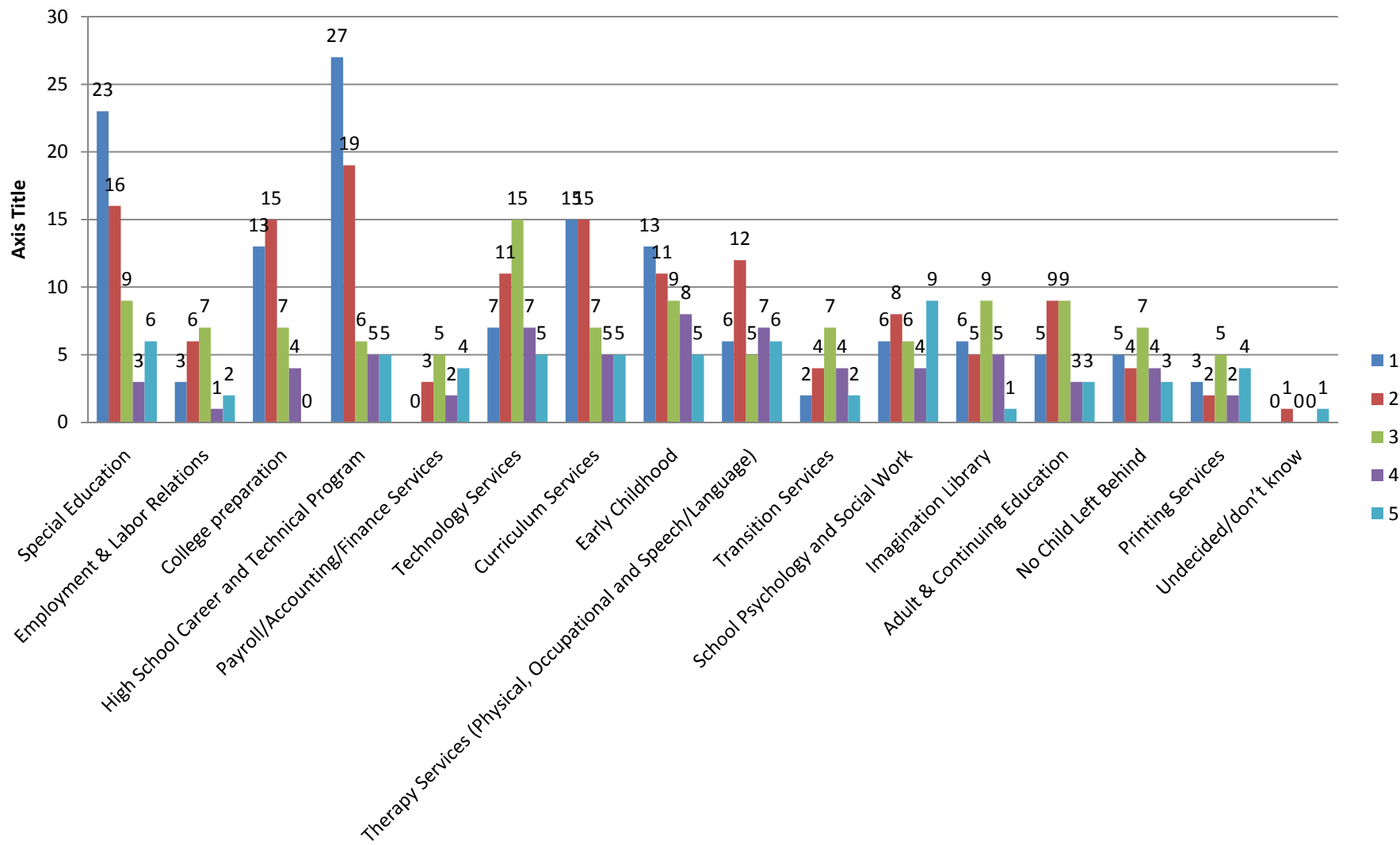
- Students need to find success early in school or they begin a journey of disappointments/failures leading to drop out. We need to address the attendance rate, parent involvement accountability and work collaboratively to find solutions and not compete for students.
- Future employers involving students with the opportunity to see, touch and do can influence a student in determining a career. Mentoring one on one has the potential to impact student career choice.
- It would be nice if these things helped. Possibly have companies explain what they need out of students to get a job at their company.

Thinking about all the programs/services listed below, which areas would you say are the most important to the quality of education at Bay-Arenac ISD? (Select up to five; 1=most important).

	1	2	3	4	5
Special Education	23	16	9	3	6
Employment & Labor Relations	3	6	7	1	2
College preparation	13	15	7	4	0
High School Career and Technical Program	27	19	6	5	5
Payroll/Accounting/Finance Services	0	3	5	2	4
Technology Services	7	11	15	7	5
Curriculum Services	15	15	7	5	5
Early Childhood	13	11	9	8	5
Therapy Services (Physical, Occupational and Speech/Language)	6	12	5	7	6
Transition Services	2	4	7	4	2
School Psychology and Social Work	6	8	6	4	9
Imagination Library	6	5	9	5	1
Adult & Continuing Education	5	9	9	3	3
No Child Left Behind	5	4	7	4	3
Printing Services	3	2	5	2	4
Undecided/don't know	0	1	0	0	1

4
Did not
answer

Thinking about all the programs/services listed below, which areas would you say are the most important to the quality of education at Bay-Arenac
ISD? (Select up to five; 1=most important).

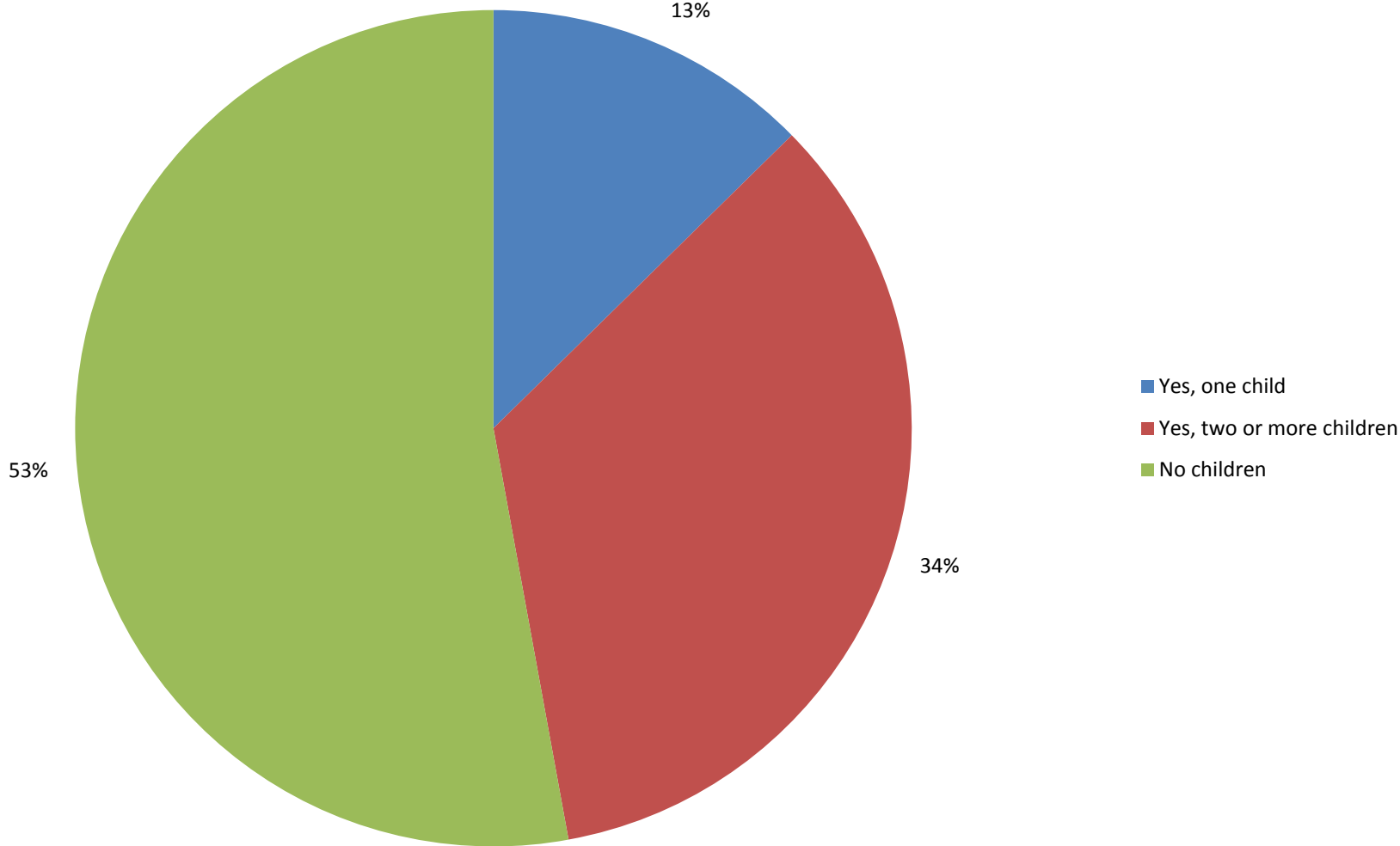


13. What is your overall opinion of Bay-Arenac ISD?

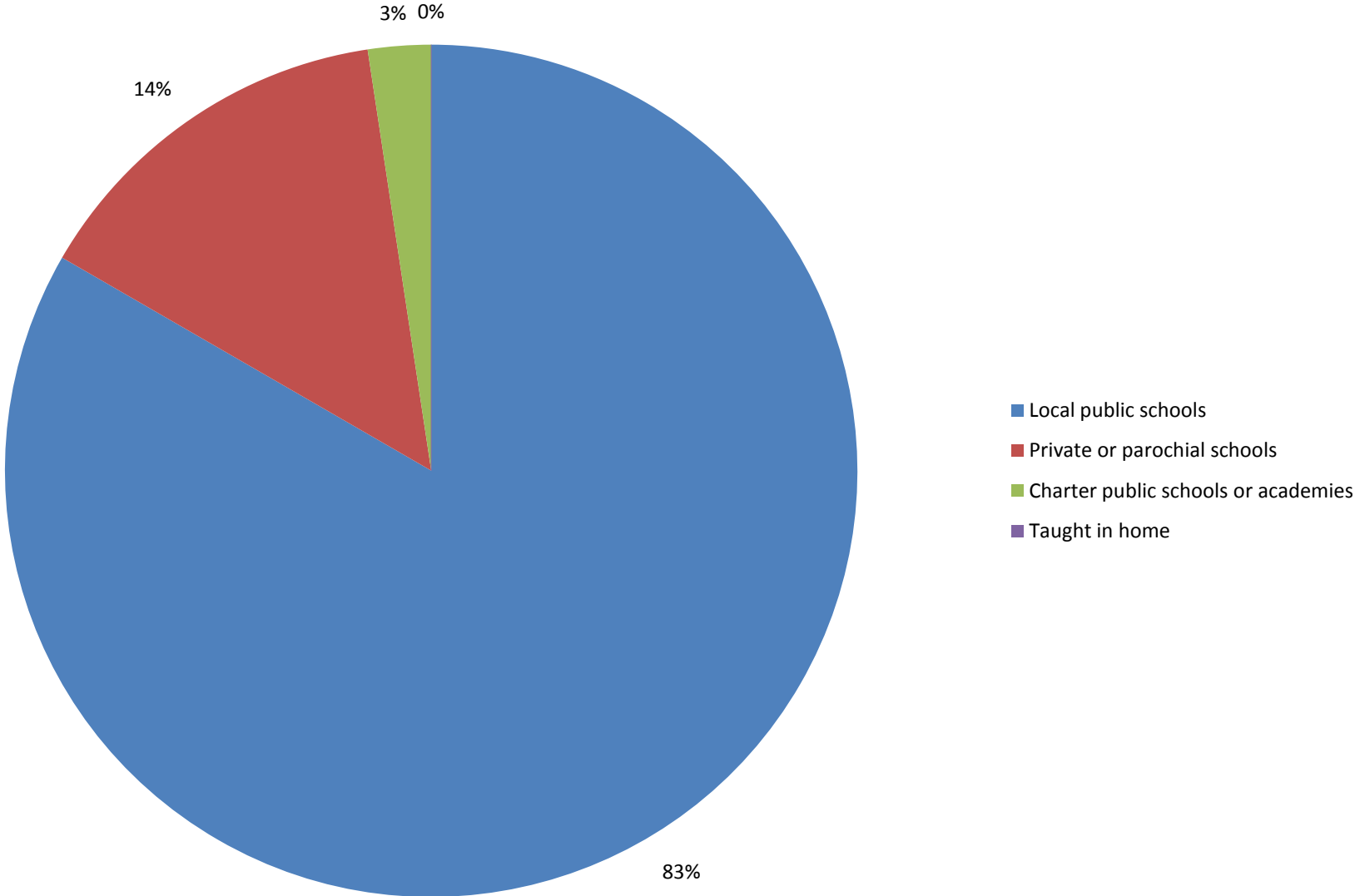
- Very good, positive
- Top notch facility for the children of Bay and Arenac Counties and beyond.
- Efficiently operated organization.
- Doing a great job.
- Center of K-12 Education for Bay-Arenac.
- Doing a great service to our students and schools.
- Excellent and favorable. Good leadership and a vocal seat at the community table.
- Great job!
- Excellent service oriented organization!
- Very supportive!
- Very positive. I appreciate all of the support provided to our district and our students.
- Overpaid.
- Excellent to work with!
- Generally provide good services.
- Efficient - focused on the child - and that's a great thing!
- I attended the Skill Center in high school almost 30 years ago. My children are not at the high school level yet. Therefore, my knowledge of the current program is minimal.
- BAISD is providing great education opportunities for a broad range of students. Just outstanding.
- Very good.
- Excellent, all-around work!!
- Excellent facility and services.
- Give me a lot of info/updates.
- Excellent programs.
- State of the art facilities.
- Some directors lack leadership and administrative skills.
- Outstanding
- The ISD has some very great early childhood programs and I know my children and I appreciate them very much. I look forward to keeping them and myself involved to make sure we can take advantage of all possible opportunities the ISD offers for all ages.
- Very good but I am legal counsel and can evaluate the programs and services.
- Very good
- Outstanding resource for local families and under utilized.
- Excellent staff and facility.
- A very good operation!
- It provides needed services to our community.
- Excellent school. Great staff.
- Excellent resource!
- The preschool program is exceptional and I recommend it to everyone I know...so career prep from what I see is good.

- Excellent resources
- Great community partner
- A+
- Excellent, great staff and great facilities.
- Good program
- They are doing a great job at trying to introduce students to various jobs. The Health Tech students are very professional and the expectations for them in school are definitely helpful in their future in the adult work world.
- I would like to see more money spent on programs and staffing and provide more services to our students in need.
- A valuable asset to Bay and Arenac Counties that needs to be the hub for promoting and education culture in our community. We should be know as the "education community".
- It is a great resource for the Bay Arenac community. It seems that there is less offered for teachers at this time. I am not sure if I am not getting the information of classes offered on a consistent basis.
- Working as a partner organization at a higher ed. Institution, I have felt very comfortable working and cooperating with BA-ISD on common programming. The staff and administration has been very easy to work with and willing to share resources for the common good.
- I believe the ISD has a quality Career and Tech Center for students. I am concerned with the ISD services to local districts. I would like to see more done involving teacher professional development, integrating technology into core instructional areas, and the presence of technology resources within the ISD facility. Additional professional development offerings should be provided to teachers from all surrounding areas - we can do more in that area. The addition of Deb and Molly are positive steps. Technology needs to do more.
- Very organized program and very efficient. The ISD could be more of a leader, using their resources and experts to find alternatives, coach school/train districts in how we are going to deal with the large at risk population. Be leaders in community efforts to involve parents and not wait for the students already successful at school to show up at your classes in the 11 or 12th grade. Help is needed earlier in these students lives.
- I appreciate the role Bay-Arenac ISD plays in supporting local school districts.
- Quite favorable. The smaller districts definitely benefit from the services provided by Bay-Arenac.
- Very helpful
- Appreciate services and their willingness to aid in the education process.

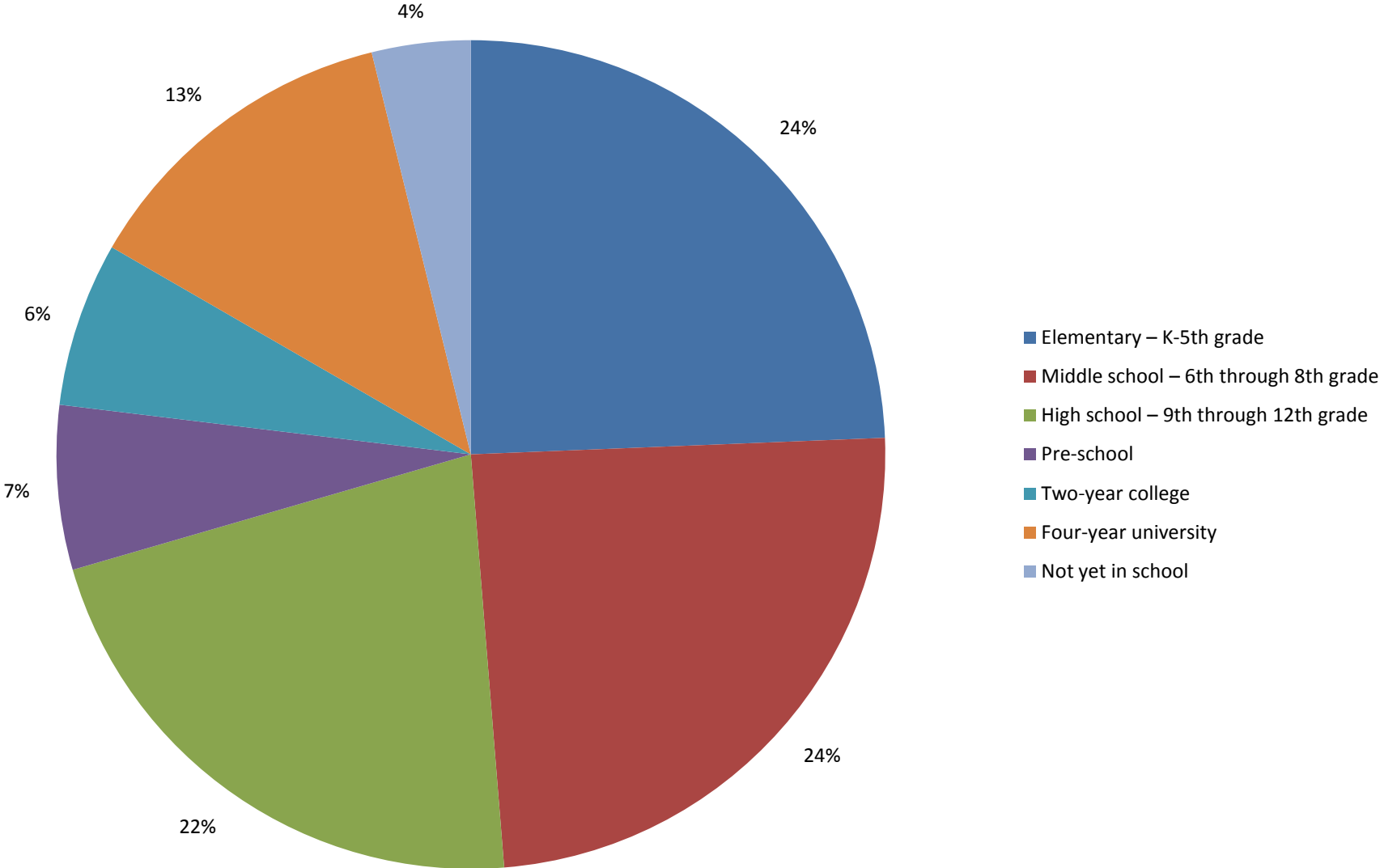
Are there one or more school aged children, age 18 years or under, living in your household?



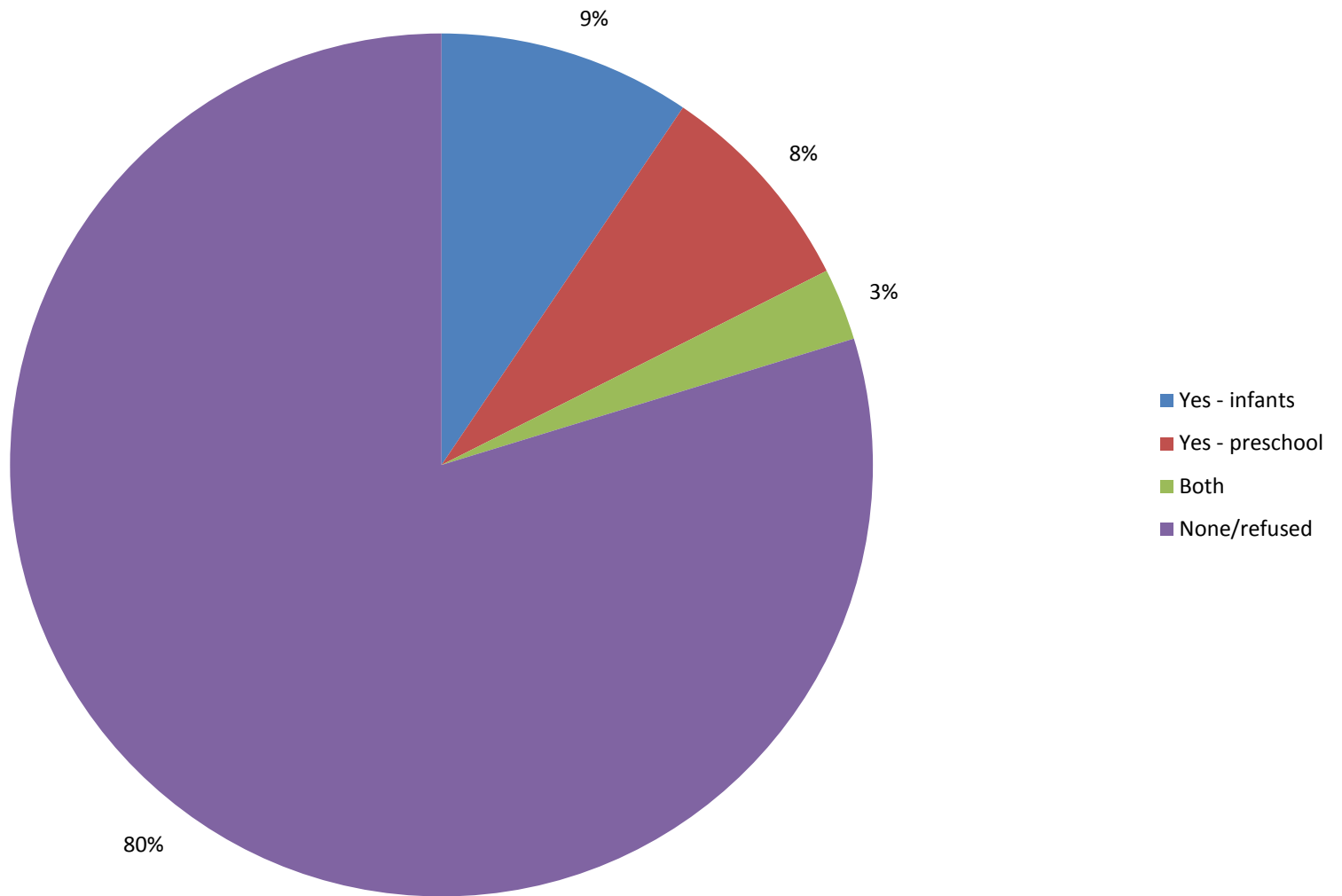
Do you have one or more children who currently attend the following?



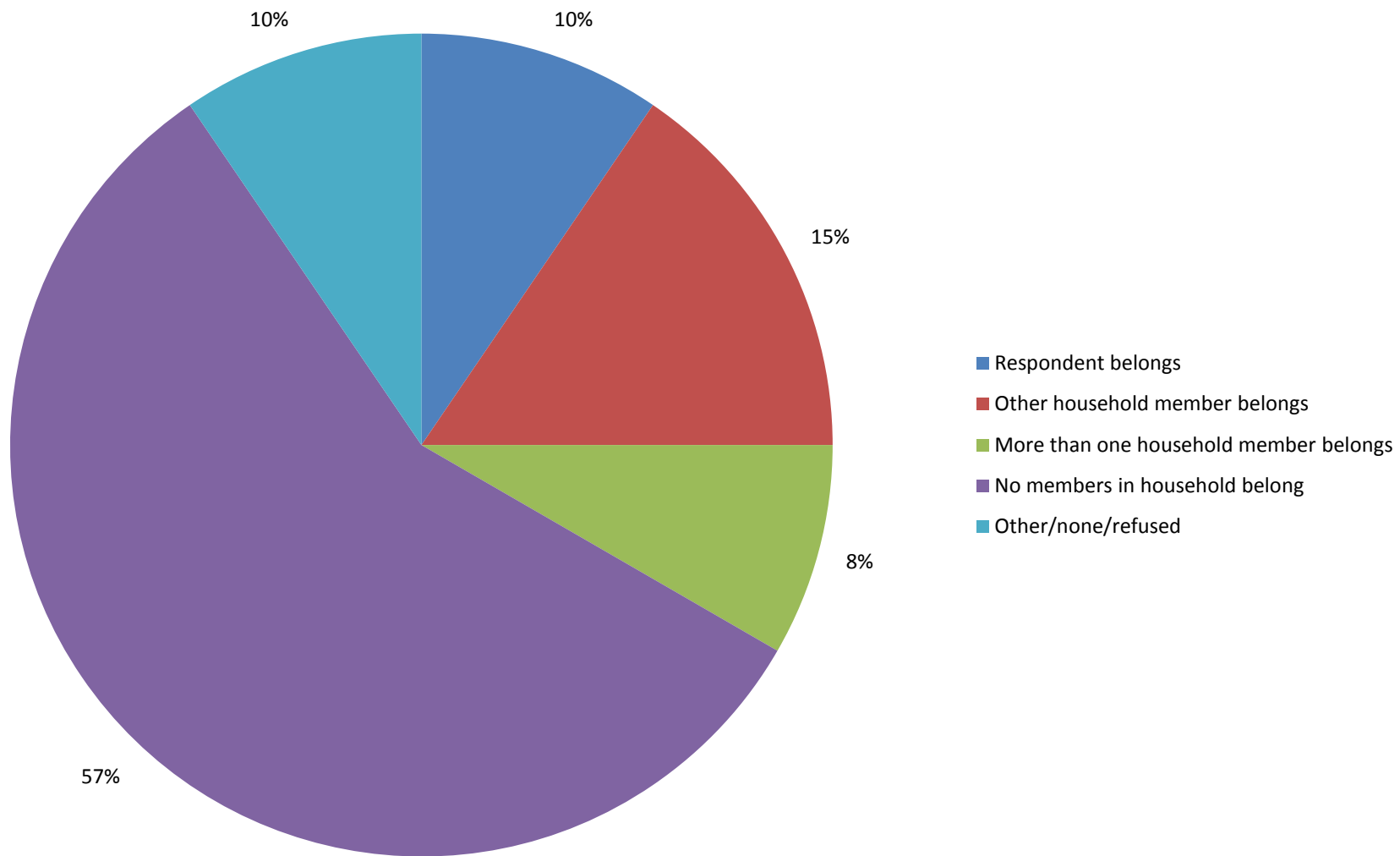
What grades do your children attend?



Do you have infants or pre-school children who will attend school in the future?



Do you or does any member of your household belong to a labor union or a teacher's association?



What is the top grade or level of schooling you finished?

