Bay-Arenac ISD Employee Compensation - 2025

Position	Days worked	W2 Medicare Wages	FICA	Retirement	Health Insurance	Cell Phone	Vehicle Allowance
Superintendent	130	109,992	8,414	30,403	12,816	720	3,000
Superintendent	130	92,743	5,764	27,622	13,504	240	3,600
Director - Finance	260	150,145	11,486	48,110	23,672	480	
Director - Human Resources	260	147,144	11,257	46,461	23,622	480	
Principal - Career Center	260	146,759	11,227	43,538	2,070	480	
Director - Early Childhood	260	143,005	10,940	43,100	23,394	480	
Director - Technology	260	140,770	10,769	43,736	22,470	480	
Director - Special Education	260	138,267	10,577	42,507	18,082	480	
Asst Principal - Career Center	260	124,889	9,554	36,795	1,831	480	
Asst Principal - Career Center	260	121,704	9,310	36,159	1,821	480	
Supervisor - Early Childhood	260	116,591	8,919	37,214	23,284	480	
Speech	185	116,084	8,880	31,809	1,430	480	
Assoc Director - Special Education	260	115,679	8,849	38,027	23,397	480	
Supervisor - Early Childhood	260	115,455	8,832	35,930	23,324	480	
Director - Instructional Services	260	114,452	8,755	36,772	15,786	240	
Assoc Director - Technology	260	114,156	8,733	34,476	10,443	480	
Supervisor - Special Education	260	111,505	8,530	32,659	1,837	100	
Teacher	185	108,683	8,314	31,786	1,353	100	
Supervisor - Whole Child	260	108,186	8,276	35,465	23,405	480	
Curriculum Coach	185	106,627	8,157	30,745	1,481	480	
Teacher	205	105,467	8,068	30,332	1,408	480	
Physical Therapist	185	105,055	8,037	30,627	5,114	100	
Supervisor - General Education	224	104,228	7,973	31,131	1,631	240	
Speech	185	103,094	7,887	29,705	1,486	100	
Teacher	185	103,094	7,887	29,600	1,489	100	
Speech	185	102,720	7,858	29,816	1,495	100	
Speech	185	102,711	7,857	32,845	22,617	100	
Psychologist	185	102,537	7,844	29,825	1,491	100	
Teacher	185	101,936	7,798	33,901	20,811	480	
Teacher	185	101,898	7,795	27,254	1,425	100	
Speech	185	101,340	7,753	29,674	1,490	100	
Supervisor - Special Education	260	101,161	7,739	29,328	22,937	480	
Supervisor - Special Education	260	101,161	7,739	29,372	22,894	480	
Supervisor - Early Childhood	260	101,052	7,730	32,009	22,972	480	
Supervisor - Early Childhood	260	101,052	7,730	32,009	22,972	480	
Psychologist	185	101,000	7,726	30,737	22,615	100	
Psychologist	185	100,729	7,706	28,977	1,488	100	
Supervisor - Special Education	260	100,155	7,662	32,022	23,339	480	
Supervisor - Special Education	260	100,155	7,662	32,022	23,339	480	
Teacher	185	100,083	7,656	28,857	1,480	480	

* Health Insurance may include: Medical, Dental, Vision, Life & Long Term Disability
* Cash in Lieu of health insurance is included in medicare wages
* Board paid annuities included in medicare wages